For: Ferris Metallurgical, Inc.



Presented By: [Licensed user's name appears here]

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Plan Sponsor's Composite Analysis of Executive Trifecta for Magnus Electronics, Inc. Plan Sponsor's Composite Analysis of Costs and Policy Values

## Presented By: [Licensed User's name appears here]

#### Number of Participants: 2 C Corporation

	(1)	(2)	(3)	(4)	(5) Portion of Policy	(6) Portion of Policy	(7) Plan Sponsor's	(8)
		Plan	Plan	Plan	Death Benefit	Death Benefit	Total	Total
	Plan	Sponsor's	Sponsor's	Sponsor's	Allocated for	Allocated for	Policy	Policy
	Sponsor's	Cumulative	Policy	Policy	Key	Survivor	Death Benefit	Death
Plan	Net	Net	Accum	Cash	Executive	Income	Required	Benefit
Year	Payment	Payments	Value*	Value*	Coverage	Benefit	(5) + (6)	Provided
	rayment	rayments	value	Value	coverage	Denent		Trovided
1	73,000	73,000	65,284	0	4,483,000	1,804,940	6,287,940	6,287,940
2	73,000	146,000	135,658	0	4,483,000	1,804,940	6,287,940	6,287,940
3	73,000	219,000	211,187	58,639	4,483,000	1,804,940	6,287,940	6,287,940
4	73,000	292,000	292,265	139,717	4,483,000	1,804,940	6,287,940	6,287,940
5	73,000	365,000	379,328	226,780	4,483,000	1,804,940	6,287,940	6,287,940
6	73,000	438,000	472,875	327,954	4,483,000	1,804,940	6,287,940	6,287,940
7	73,000	511,000	573,235	437,466	4,483,000	1,804,940	6,287,940	6,287,940
8	73,000	584,000	680,993	555,903	4,483,000	1,804,940	6,287,940	6,287,940
9	73,000	657,000	796,696	683,810	4,483,000	1,804,940	6,287,940	6,287,940
10	73,000	730,000	920,989	821,832	4,483,000	1,804,940	6,287,940	6,287,940
11	73,000	803,000	1,054,605	970,703	4,483,000	1,804,940	6,287,940	6,287,940
12	73,000	876,000	1,198,176	1,131,054	4,483,000	1,804,940	6,287,940	6,287,940
13	73,000	949,000	1,352,517	1,303,701	4,483,000	1,804,940	6,287,940	6,287,940
14	73,000	1,022,000	1,518,603	1,489,619	4,483,000	1,804,940	6,287,940	6,287,940
15	73,000	1,095,000	1,697,513	1,697,513	4,483,000	1,804,940	6,287,940	6,287,940
16	73,000	1,168,000	1,890,413	1,890,413	4,483,000	1,804,940	6,287,940	6,287,940
17	73,000	1,241,000	2,098,590	2,098,589	4,483,000	1,804,940	6,287,940	6,287,940
18	73,000	1,314,000	2,323,600	2,323,600	4,483,000	1,804,940	6,287,940	6,287,940
19	73,000	1,387,000	2,567,147	2,567,146	4,483,000	1,804,940	6,287,940	6,287,940
20	73,000	1,460,000	2,831,226	2,831,226	4,483,000	1,804,940	6,287,940	6,287,940
21	-356,000	1,104,000	747,102	747,102	1,704,900	746,296	2,451,196	2,451,196
22	18,000	1,122,000	819,081	819,081	1,704,900	746,296	2,451,196	2,451,196
23	18,000	1,140,000	896,643	896,642	1,704,900	746,296	2,451,196	2,451,196
24	18,000	1,158,000	980,332	980,332	1,704,900	746,296	2,451,196	2,451,196
25	18,000	1,176,000	1,070,753	1,070,753	1,704,900	746,296	2,451,196	2,451,196
26	18,000	1,194,000	1,168,551	1,168,551	1,704,900	746,296	2,451,196	2,451,196
27	18,000	1,212,000	1,274,525	1,274,525	1,704,900	746,296	2,451,196	2,451,196
28	18,000	1,230,000	1,389,565	1,389,565	1,704,900	746,296	2,451,196	2,451,196
29	18,000	1,248,000	1,514,679	1,514,679	1,704,900	746,296	2,451,196	2,451,196
30	18,000	1,266,000	1,651,050	1,651,050	1,704,900	746,296	2,451,196	2,451,196

1,266,000

List of Plan Participants:

Tony Callahan, age 45 Frank DiNicola, age 35

\*This Composite page includes non-guaranteed life insurance values. Actual results are likely to vary. This page is not valid unless accompanied by a life insurance basic illustration for each participant in the Composite that details non-guaranteed and guaranteed elements.

#### Plan Sponsor: Magnus Electronics, Inc.

## Plan Sponsor's Composite Analysis of Costs and Policy Values

Number of Participants: 2 C Corporation

	(1)	(2)	(3)	(4)	(5) Portion of	(6) Portion of	(7) Plan	(8)
				-	Policy	Policy	Sponsor's	
		Plan	Plan	Plan	Death Benefit	Death Benefit	Total	Total
	Plan	Sponsor's	Sponsor's	Sponsor's	Allocated for	Allocated for	Policy	Policy
	Sponsor's	Cumulative	Policy	Policy	Key	Survivor	Death Benefit	Death
Plan	Net	Net	Accum	Cash	Executive	Income	Required	Benefit
Year	Payment	Payments	Value*	Value*	Coverage	Benefit	(5) + (6)	Provided
					L]	L]	ll	
31	-183,600	1,082,400	0	0	0	0	0	0
32	0	1,082,400	0	0	0	0	0	0
33	0	1,082,400	0	0	0	0	0	0
34	0	1,082,400	0	0	0	0	0	0
35	0	1,082,400	0	0	0	0	0	0
36	0	1,082,400	0	0	0	0	0	0
37	0	1,082,400	0	0	0	0	0	0
38	0	1,082,400	0	0	0	0	0	0
39	0	1,082,400	0	0	0	0	0	0
40	0	1,082,400	0	0	0	0	0	0

1,082,400

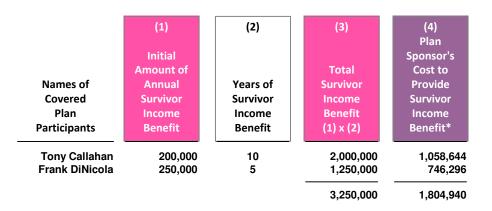
List of Plan Participants: Tony Callahan, age 45 Frank DiNicola, age 35

\*This Composite page includes non-guaranteed life insurance values. Actual results are likely to vary. This page is not valid unless accompanied by a life insurance basic illustration for each participant in the Composite that details non-guaranteed and guaranteed elements.

Plan Sponsor: Magnus Electronics, Inc.

## Plan Sponsor's Composite Analysis of the Survivor Income Benefits

Number of Participants: 2 C Corporation



\*For details, see each plan participant's individual report named C Corporation's Analysis of Survivor Income Benefit.

Plan Sponsor's Composite Analysis of Benefits\*

Number of Participants: 2 C Corporation

	(1)	(2)	(3)	(4)	(5)	(6) Plan	(7)	(8)
			Plan	Plan	Plan	Participant's Cumulative Retirement	Plan Participant's	Plan Participant's
Names of		Year of Policy	Participant's Out-of-Pocket	Participant's Policy	Participant's Death	Income After Tax	Policy Cash Value	Death Benefit
Covered Plan	Age of Plan	Transfered to Plan	Cost for Acquiring	Cash Value in Year	Benefit in Year	Policy Cash Flow	in the Final Year	in the Final Year
Participants	Participants	Participants	the Policy	of Transfer	of Transfer	Illustrated	Illustrated	Illustrated
Tony Callahan Frank DiNicola	45 35	21 31	0 0	1,357,480 1,044,298	2,854,088 1,753,645	1,250,000 1,000,000	1,538,524 660,639	1,751,788 853,420

\*This Composite page includes non-guaranteed life insurance values. Actual results are likely to vary. This page is not valid unless accompanied by a life insurance basic illustration for each participant in the Composite that details non-guaranteed and guaranteed elements.

Individual Reports for Tony Callahan Preface (for Key Executives of C Corporations)

Plan Sponsor: Magnus Electronics, Inc. C Corporation

## Key Executive Coverage, Survivor Income Benefit, and Subsequent Transfer of Policy to Key Executive

"Trifecta" refers to a winning sequence of three, and Executive Trifecta delivers three, very powerful, sequential benefits:

- 1) Selected executives whose deaths would cause a serious financial loss for the Corporation are insured in favor of the Corporation thereby providing indemnification for such a loss.
- 2) During their participation, each insured executive is provided with corporate-paid survivor income benefits should death occur while employed.
- 3) At the executive's retirement, disability, or involuntary severance from employment without cause, all as described in the Agreement between the parties, the life insurance policy is contractually transferred to the participating executive (as a deferred bonus) thereby creating a supplemental retirement asset. After the policy transfer, any payment of the life insurance death benefit is made directly to the executive's personal beneficiaries.

#### Part 1: Key Executive Coverage

Most firms would not consider operating without insuring against the loss of its property. The same logic should apply to its human capital -- a far more vital asset to the successful continuation of any business. Property can be rebuilt; not so with a human life.

In order to recognize the value of a key executive, a life insurance policy on the executive's life made payable to the Corporation is a prudent strategy. This coverage can provide needed cash to:

a) Recover the costs of locating a replacement;

- b) Recover the loss of profits while training a replacement;
- c) Recover the permanent loss of profits if the executive is "irreplaceable";
- d) Assure creditors and suppliers that their loans and receivables are safe;
- e) Assure customers that the Corporation will continue its operations;
- f) Fund a stock buyout if the executive is a stockholder.

Features of this coverage for the Corporation are:

- a) Discriminatory participation as to the selection of participants;
- b) Income tax free policy death benefits;
- c) No regulatory approval required and ERISA compliance\* is nominal.

#### Part 2: Survivor Income Benefit

With Executive Trifecta, the Corporation contractually agrees to pay scheduled amounts of income to the survivors of a participating executive. This provides the executive with:

- a) A source of continuing family income;
- b) Relief from purchasing expensive personal life insurance.

Features of this coverage for the Corporation are:

- a) Discriminatory participation as to the selection of participants;
- b) Deductible benefit payments;
- c) No regulatory approval required and ERISA compliance\* is nominal.

<sup>\*</sup>Some employers do not have the resources or expertise to administer a non-qualified plan such as Executive Trifecta. These employers may want to consider using a third-party administrator (TPA) to administer the plan to ensure that applicable ERISA requirements are implemented and monitored.

Presented By: [Licensed User's name appears here]

#### Preface (continued)

Plan Sponsor: Magnus Electronics, Inc. C Corporation

#### Part 3: Policy Transfer

At the executive's retirement, disability, or involuntary severance from employment without cause, all as described in the Agreement between the parties, the Corporation transfers ownership of the policy to the participating executive who, in turn, names personal beneficiaries. This provides the executive with:

- a) Policy cash values for use as a supplemental retirement asset;
- b) Income tax free policy death benefits for personal beneficiaries.

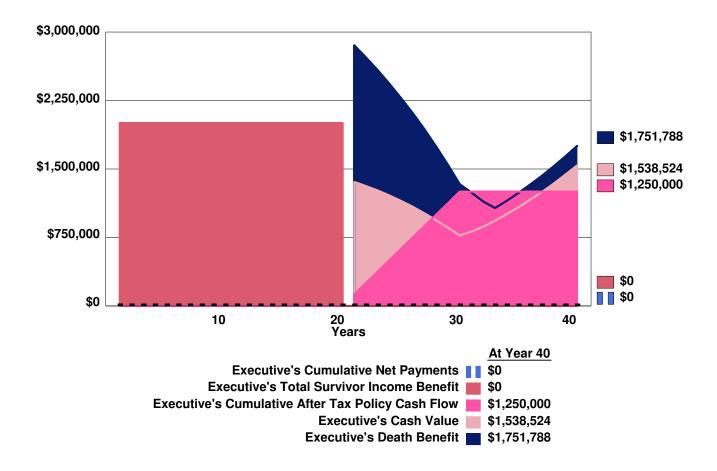
#### Conclusion

Executive Trifecta facilitates a nurturing environment that rewards key executives while simultaneously providing indemnification for the Corporation in the event of the untimely death of a covered participant.

Be sure to consult with your own tax attorney and accountant before entering into this or any other arrangement involving tax, legal, and economic considerations.

#### **Specimen Documentation**

Specimen documents for Executive Trifecta are available in InsMark's Cloud-Based Documents On A Disk.



This graphic assumes the non-guaranteed values shown continue in all years. This is not likely, and actual results may be more or less favorable.

## Illustration of Policy Values Funding the Plan

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		CV Interest 8.00				
Year	Male Age	(1) Premium Payment	(2) Pre-Tax Policy Cash Flow	(3) Year End Accum Value*	(4) Year End Cash Value*	(5) Policy Death Benefit
1	45	55,000	0	49,792	0	3,836,744
2	46	55,000	0	103,431	0	3,836,744
3	47	55,000	0	160,981	49,769	3,836,744
4	48	55,000	0	222,726	111,514	3,836,744
5	49	55,000	0	288,981	177,769	3,836,744
6	50	55,000	0	360,140	254,489	3,836,744
7	51	55,000	0	436,392	337,413	3,836,744
8	52	55,000	0	518,167	426,973	3,836,744
9	53	55,000	0	605,870	523,573	3,836,744
10	54	55,000	0	699,963	627,675	3,836,744
11	55	55,000	0	801,009	739,842	3,836,744
12	56	55,000	0	909,610	860,676	3,836,744
13	57	55,000	0	1,026,383	990,795	3,836,744
14	58	55,000	0	1,152,109	1,130,979	3,836,744
15	59	55,000	0	1,287,650	1,287,650	3,836,744
16	60	55,000	0	1,433,907	1,433,907	3,836,744
17	61	55,000	0	1,592,018	1,592,017	3,836,744
18	62	55,000	0	1,763,243	1,763,243	3,836,744
19	63	55,000	0	1,949,002	1,949,001	3,836,744
20	64	55,000	0	2,150,963	2,150,963	3,836,744
21	65	0	877,837	1,357,480	1,357,480	2,854,088
22	66	0	125,000	1,312,454	1,312,454	2,721,588
23	67	0	125,000	1,262,753	1,262,753	2,581,138
24	68	Ō	125,000	1,208,163	1,208,163	2,432,261
25	69	0	125,000	1,148,437	1,148,437	2,274,452
26	70	0	125,000	1,083,412	1,083,412	2,107,173
27	71	0	125,000	1,012,987	1,012,987	1,929,858
28	72	0	125,000	937,131	937,131	1,741,905
29	73	0	125,000	855,940	855,940	1,542,674
30	74	0	125,000	769,654	769,654	1,331,489
		1,100,000	2,002,837			

30 Year Summary

*This is an example of a "supplemental" life insurance illustration.						
In actual presentations, this footnote will refer you to an						
accompanying "basic" illustration from a specific life insurance						
company.						

Insured: Tony Callahan

#### Insured: Tony Callahan

Illustration of Policy Values Funding the Plan

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		CV Interest 8.00	Rate Pre	mium Death	tial Benefit 1,950	
Year	Male Age	(1) Premium Payment	(2) Pre-Tax Policy Cash Flow	(3) Year End Accum Value*	(4) Year End Cash Value*	(5) Policy Death Benefit
				ll		
31	75	0	0	814,516	814,516	1,240,133
32	76	0	0	867,347	867,347	1,143,295
33	77	0	0	933,805	933,804	<b>1</b> ,071,167
34	78	0	0	1,004,842	1,004,842	1,151,196
35	79	0	0	1,080,679	1,080,678	1,236,592
36	80	0	0	1,161,526	1,161,526	1,327,594
37	81	0	0	1,247,575	1,247,575	1,424,425
38	82	0	0	1,339,002	1,339,002	1,527,292
39	83	0	0	1,435,950	1,435,950	1,636,367
40	84	0	0	1,538,524	1,538,524	1,751,788

1,100,000 2,002,837

40 Year Summary

Cum. Premium Payments	1,100,000
Cum. Pre-Tax Cash Flow	2,002,837
Accum Value	1,538,524
Death Benefit	1,751,788

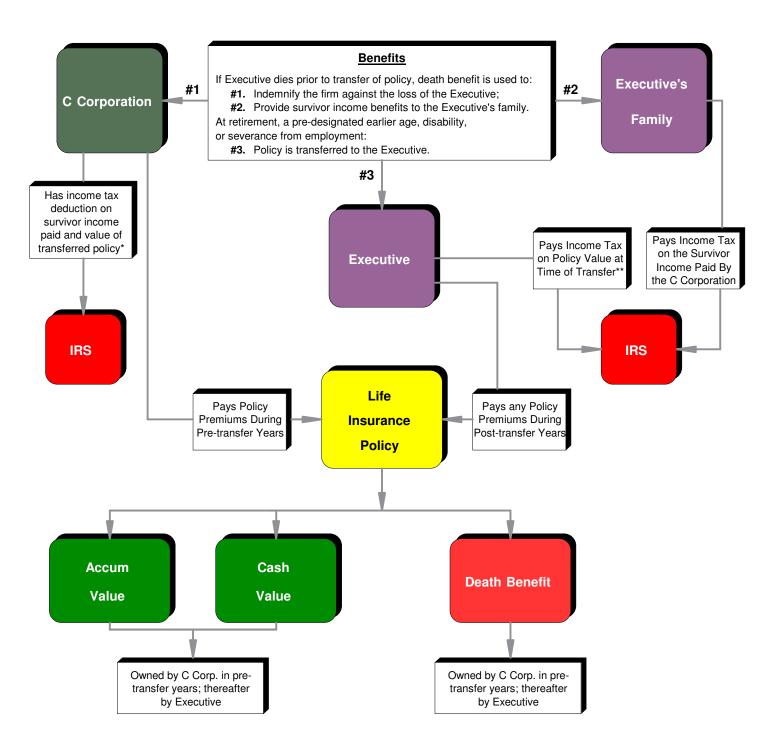
\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

Insured: Tony Callahan

Who Pays What - Who Receives What

Presented By: [Licensed User's name appears here]

Plan Sponsor: Magnus Electronics, Inc. C Corporation



\*When the policy is transferred, the C Corporation must recognize gain to the extent that the policy value exceeds the C Corporation's premium payments; however, the C Corporation is entitled to a deduction equal to the amount the executive includes in income on the transfer - which is generally approximated by the policy value without regard to any surrender charges (IRS Rev. Proc. 2005-25).

\*\*The executive has taxable income to the extent of the policy's fair market value (IRC Section 83) which is generally approximated by the policy value without reduction for surrender charges (IRS Rev. Proc. 2005-25).

Details of the Tax Consequences When the Policy is Transferred to the Executive

> Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy to Executive as Compensation)

Policy Transfer to Executive is Illustrated at Beginning of Year 21

C Corporation's Tax Bracket 34.00% Executive's Tax Bracket 35.00%

#### **Transfer Details:**

Year the transfer is illustrated: Beginning of year 21 Accumulation value of policy when transferred: \$2,150,963 C Corporation's cumulative premiums prior to transfer: \$1,100,000 Executive's cumulative premiums prior to transfer: \$0

#### C Corporation's Transfer Tax Consequences:

When the policy is transferred, the C Corporation must recognize gain to the extent that the policy value exceeds the C Corporation's premium payments; however, the C Corporation is entitled to a deduction under IRC Section 162 equal to the amount the executive includes in income on the transfer -- which is generally approximated by the policy value without regard to any surrender charges.

Therefore, for this case:

- 1. The C Corporation has a taxable gain of the difference between \$2,150,963 (accumulation value of policy) and \$1,100,000 (C Corporation's cumulative premium share) which equals \$1,050,963 in taxable gain. \$1,050,963 x 34.00% (the C Corporation's tax bracket) = \$357,327 of income tax due.
- 2. In addition, the C Corporation has an income tax deduction of the difference between \$2,150,963 (policy accumulation value) and \$0 (Executive's cumulative premium share) which equals \$2,150,963 in taxable gain. \$2,150,963 x 34.00% = \$731,327 of income tax savings.
- 3. \$731,327 of income tax savings less \$357,327 of income tax due = \$374,000 of net income tax savings to the C Corporation at transfer.

#### **Executive's Transfer Tax Consequences:**

The executive has taxable income to the extent of the policy's fair market value (IRC Section 83) which is generally approximated by the policy's accumulation value without reduction for surrender charges (IRS Rev. Proc. 2005-25).

Therefore, for this case:

- 1. The executive has a taxable income of \$2,150,963 (the policy accumulation value).
- 2. \$2,150,963 x 35.00% = \$752,837 of income tax due.
- 3. Immediately upon transfer of the policy, the executive is illustrated making a policy withdrawal of \$752,837 thereby reducing the executive's out-of-pocket cost for the transfer to \$0 (\$752,837 minus \$752,837).
- 4. The executive has basis in the policy of \$2,150,963 (the amount of taxable income).

Note: Any premium payments, increase in policy values, or policy activity (loans, withdrawals, etc.) in the year of transfer are presumed to occur after the transfer takes place.

Insured: Tony Callahan

C Corporation

Plan Sponsor: Magnus Electronics, Inc.

Form of Transaction

#### Presented By: [Licensed User's name appears here]

#### Insured: Tony Callahan

## Executive's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

	ey Execu <sup>:</sup> Deferred 1	if Transaction tive Coverage w Transfer of Polic Executive)	/ith Execu	icy Transfer to utive is Illustrate eginning of Yea 21		acket Inte	CVI prest Rate 8.00%
		(1)	(2) Retirement	(3)	(4)	(5)	(6)
			Income After Tax	Policy	Policy	Policy	Total Survivor
	Male	Net	Policy	Accum	Cash	Death	Income
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit	Benefit**
1	45	0	0	0	0	0	2,000,000
2	46	0	0	0	0	0	2,000,000
3	47	0	0	0	0	0	2,000,000
4	48	0	0	0	0	0	2,000,000
5 6	49 50	0 0	0 0	0 0	0 0	0 0	2,000,000 2,000,000
7	50 51	0	0	0	0	0	2,000,000
8	52	0	0 0	ů 0	0 0	0	2,000,000
9	53	0	0	0	0	0	2,000,000
10	54	0	0	0	0	0	2,000,000
11	55	0	0	0	0	0	2,000,000
12	56	0	0	0	0	0	2,000,000
13 14	57 59	0 0	0 0	0 0	0 0	0	2,000,000
14	58 59	0	0	0	0	0 0	2,000,000 2,000,000
16	60	0	0	0	0	0 0	2,000,000
17	61	ů 0	0	0	0 0	0	2,000,000
18	62	0	0	0	0	0	2,000,000
19	63	0	0	0	0	0	2,000,000
20	64	0	0	0	0	0	2,000,000
21	65	0	125,000	1,357,480	1,357,480	2,854,088	0
22	66	0	125,000	1,312,454	1,312,454	2,721,588	0
23	67	0	125,000	1,262,753	1,262,753	2,581,138	0
24 25	68 69	0 0	125,000	1,208,163	1,208,163	2,432,261 2,274,452	0 0
25 26	69 70	0	125,000 125,000	1,148,437 1,083,412	1,148,437 1,083,412	2,274,452	0
20	71	0	125,000	1,012,987	1,012,987	1,929,858	0
28	72	0 0	125,000	937,131	937,131	1,741,905	0
29	73	0	125,000	855,940	855,940	1,542,674	0
30	74	0	125,000	769,654	769,654	1,331,489	0
		0	1,250,000				

Policy Transfer to

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*Survivor Income Benefit is terminated at the beginning of year 21 when the policy is transferred to the executive.

#### Insured: Tony Callahan

## Executive's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

	ey Execut Deferred T	f Transaction ive Coverage v ransfer of Polic Executive)	vith Execu	icy Transfer to tive is Illustrat ginning of Yea 21	ed Execut	acket Inte	CVI prest Rate 8.00%
		(1)	(2) Retirement	(3)	(4)	(5)	(6)
			Income				Total
			After Tax	Policy	Policy	Policy	Survivor
	Male	Net	Policy	Accum	Cash	Death	Income
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit	Benefit**
31	75	0	0	814,516	814,516	1,240,133	0
32	76	0	0	867,347	867,347	1,143,295	0
33	77	0	0	933,805	933,804	1,071,167	0
34	78	0	0	1,004,842	1,004,842	1,151,196	0
35	79	0	0	1,080,679	1,080,678	1,236,592	0
36	80	0	0	1,161,526	1,161,526	1,327,594	0
37	81	0	0	1,247,575	1,247,575	1,424,425	0
38	82	0	0	1,339,002	1,339,002	1,527,292	0
39	83	0	0	1,435,950	1,435,950	1,636,367	0
40	84	0	0	1,538,524	1,538,524	1,751,788	0

0 1,250,000

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*Survivor Income Benefit is terminated at the beginning of year 21 when the policy is transferred to the executive.

#### Insured: Tony Callahan

**Executive's Personal Report** 

#### Plan Sponsor: Magnus Electronics, Inc. C Corporation

	(Key Ex Deferr	rm of Transaction ecutive Coverage wit ed Transfer of Policy To Executive)	h Executiv	/ Transfer to /e is Illustrated nning of Year 21	Executiv Tax Brac 35.00%	ket Intere	CVI est Rate 00%
		Executive's Costs		Ex	ecutive's Value	es	
		(1)	(2)	(3)	(4)	(5)	(6)
			Retirement Income				Total
			After Tax	Policy	Policy	Policy	Survivor
	Male	Net	Policy	Accum	Cash	Death	Income
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit	Benefit**
1	45	0	0	0	0	0	2,000,000
2	46	ŏ	ů 0	ŏ	ŏ	ŏ	2,000,000
3	47	0	0	0	0	0	2,000,000
4	48	0	0	0	0	0	2,000,000
5	49	0	0	0	0	0	2,000,000
6	50	0	0	0	0	0	2,000,000
7	51	0	0	0	0	0	2,000,000
8	52	0	0	0	0	0	2,000,000
9	53	0	0	0	0	0	2,000,000
10	54	0	0	0	0	0	2,000,000
11	55	0	0	0	0	0	2,000,000
12	56	0	0	0	0	0	2,000,000
13	57	0	0	0	0	0	2,000,000
14	58	0	0	0	0	0	2,000,000
15	59	0	0	0	0	0	2,000,000
16	60	0	0	0	0	0	2,000,000
17	61	0	0	0	0	0	2,000,000
18	62	0	0	0	0	0	2,000,000
19	63	0	0	0	0	0	2,000,000
20	64	0	0	0	0	0	2,000,000
21	65	0	125,000	1,357,480	1,357,480	2,854,088	0
22	66	0	125,000	1,312,454	1,312,454	2,721,588	0
23	67	0	125,000	1,262,753	1,262,753	2,581,138	0
24	68	0	125,000	1,208,163	1,208,163	2,432,261	0
25	69	0	125,000	1,148,437	1,148,437	2,274,452	0
26	70	0	125,000	1,083,412	1,083,412	2,107,173	0
27	71	0	125,000	1,012,987	1,012,987	1,929,858	0
28	72	0	125,000	937,131	937,131	1,741,905	0
29	73	0	125,000	855,940	855,940	1,542,674	0
30	74	0	125,000	769,654	769,654	1,331,489	0
		0	1,250,000				

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*\$2,000,000 is the sum of 10 scheduled survivor income payments from the C Corporation to the executive's beneficiaries.

\*\*Survivor Income Benefit is terminated at the beginning of year 21 when the policy is transferred to the executive.

#### Insured: Tony Callahan

**Executive's Personal Report** 

#### Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)			e with blicy	Execut	by Transfer to ive is Illustrated ginning of Year 21	Tax Brad 35.00	cket Intere % 8.	CVI est Rate 00%
	E	xecutive's Cost	s		Ex	ecutive's Valu	es	
		(1)	R	(2) etirement	(3)	(4)	(5)	(6)
				Income				Total
				After Tax	Policy	Policy	Policy	Survivor
	Male	Net		Policy	Accum	Cash	Death	Income
Year	Age	Payment	C	ash Flow	Value*	Value*	Benefit	Benefit**
31	75	0		0	814,516	814,516	1,240,133	0
32	76	0		0	867,347	867,347	1,143,295	0
33	77	0		0	933,805	933,804	1,071,167	0
34	78	0		0	1,004,842	1,004,842	1,151,196	0
35	79	0		0	1,080,679	1,080,678	1,236,592	0
36	80	0		0	1,161,526	1,161,526	1,327,594	0
37	81	0		0	1,247,575	1,247,575	1,424,425	0
38	82	0		0	1,339,002	1,339,002	1,527,292	0
39	83	0		0	1,435,950	1,435,950	1,636,367	0
40	84	0		0	1,538,524	1,538,524	1,751,788	0

0

1,250,000

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company. \*\*\$2,000,000 is the sum of 10 scheduled survivor income payments from the C Corporation to the executive's beneficiaries.

\*\*Survivor Income Benefit is terminated at the beginning of year 21 when the policy is transferred to the executive.

Form of Transaction

#### Insured: Tony Callahan

## **Executive's Cost Analysis**

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)		Policy Tra Executive is at Beginning 21	Illustrated	Executive's Tax Bracket 35.00%	CVI Interest Rate 8.00%	
Year	Male Age	(1) Premium Payment	(2) Income from Policy Transfer*	(3) Income Tax Due on Col (2)	(4) After Tax Policy Cash Flow	(5) Net Payment (1)+(3)-(4)
1	45	0	0	0	0	0
2	46	0	0	0	0	0
3	47	0	0	0	0	0
4	48	0	0	0	0	0
5 6	49 50	0 0	0 0	0 0	0	0 0
6 7	50 51	0	0	0	0	0
8	52	0	0	0	0	0
9	53	0	ŏ	0	0	0
10	54	ů 0	Ő	Ő	ů 0	ů 0
	•	Ū.	Ū	Ū.	Ū	· ·
11	55	0	0	0	0	0
12	56	0	0	0	0	0
13	57	0	0	0	0	0
14	58	0	0	0	0	0
15	59	0	0	0	0	0
16	60 61	0	0	0	0	0
17	61 62	0 0	0 0	0 0	0 0	0 0
18 19	62 63	0	0	0	0	0
20	63 64	0	0	0	0	0
20	04	Ŭ	Ŭ	Ũ	Ŭ	Ŭ
21	65	0	2,150,963	752,837	752,837	0
22	66	0	0	0	0	0
23	67	0	0	0	0	0
24	68	0	0	0	0	0
25	69	0	0	0	0	0
26	70	0	0	0	0	0
27	71	0	0	0	0	0
28	72	0	0	0	0	0
29	73	0	0	0	0	0
30	74	0	0	0	0	0
		0	2,150,963	752,837	752,837	0

Policy Transfer to

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 21 via a transfer of the policy to the executive. The transfer produces taxable income to the executive equal to the accumulation value transferred without regard to surrender charges. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

#### Insured: Tony Callahan

### **Executive's Cost Analysis**

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)		Policy Tra Executive is at Beginning 21	Illustrated	Executive's Tax Bracket 35.00%	CVI Interest Rate 8.00%	
		(1)	(2) Income from	(3) Income	(4) After Tax	(5) Net
	Male	Premium	Policy	Tax Due on	Policy	Payment
Year	Age	Payment	Transfer*	Col (2)	Cash Flow	(1)+(3)-(4)
31	75	0	0	0	0	0
32	76	0	0	0	0	0
33	77	0	0	0	0	0
34	78	0	0	0	0	0
35	79	0	0	0	0	0
36	80	0	0	0	0	0
37	81	0	0	0	0	0
38	82	0	0	0	0	0
39	83	0	0	0	0	0
40	84	0	0	0	0	0

0 2,150,963 752,837 752,837

0

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 21 via a transfer of the policy to the executive. The transfer produces taxable income to the executive equal to the accumulation value transferred without regard to surrender charges. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

#### Insured: Tony Callahan

Plan Sponsor's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		(Key Executi Deferred Tr	Transaction ve Coverage wit ransfer of Policy xecutive)	h Execut	Policy Transfer to Executive is Illustrated Plan Sponsor's CVI at Beginning of Year Tax Bracket Interest Rate 21 34.00% 8.00%				
		(1)	(2)	(3)	(4)	(5) Portion of Policy	(6) Portion of Policy	(7)	(8)
						Death Benefit	Death Benefit	Total Policy	Total
						Allocated for	Allocated for	Death	Policy
			Cumulative	Policy	Policy	Key	Survivor	Benefit	Death
	Male	Net	Net	Accum	Cash	Executive	Income	Required	Benefit
Year	Age	Payment	Payments	Value*	Value*	Coverage	Benefit**	(5) + (6)	Provided
1	45	55,000	55,000	49,792	0	2,778,100	1,058,644	3,836,744	3,836,744
2	46	55,000	110,000	103,431	0	2,778,100	1,058,644	3,836,744	3,836,744
3	47	55,000	165,000	160,981	49,769	2,778,100	1,058,644	3,836,744	3,836,744
4	48	55,000	220,000	222,726	111,514	2,778,100	1,058,644	3,836,744	3,836,744
5	49	55,000	275,000	288,981	177,769	2,778,100	1,058,644	3,836,744	3,836,744
6	50	55,000	330,000	360,140	254,489	2,778,100	1,058,644	3,836,744	3,836,744
7	51	55,000	385,000	436,392	337,413	2,778,100	1,058,644	3,836,744	3,836,744
8	52	55,000	440,000	518,167	426,973	2,778,100	1,058,644	3,836,744	3,836,744
9	53	55,000	495,000	605,870	523,573	2,778,100	1,058,644	3,836,744	3,836,744
10	54	55,000	550,000	699,963	627,675	2,778,100	1,058,644	3,836,744	3,836,744
11	55	55,000	605,000	801,009	739,842	2,778,100	1,058,644	3,836,744	3,836,744
12	56	55,000	660,000	909,610	860,676	2,778,100	1,058,644	3,836,744	3,836,744
13	57	55,000	715,000	1,026,383	990,795	2,778,100	1,058,644	3,836,744	3,836,744
14	58	55,000	770,000	1,152,109	1,130,979	2,778,100	1,058,644	3,836,744	3,836,744
15	59	55,000	825,000	1,287,650	1,287,650	2,778,100	1,058,644	3,836,744	3,836,744
16	60	55,000	880,000	1,433,907	1,433,907	2,778,100	1,058,644	3,836,744	3,836,744
17	61	55,000	935,000	1,592,018	1,592,017	2,778,100	1,058,644	3,836,744	3,836,744
18	62	55,000	990,000	1,763,243	1,763,243	2,778,100	1,058,644	3,836,744	3,836,744
19	63	55,000	1,045,000	1,949,002	1,949,001	2,778,100	1,058,644	3,836,744	3,836,744
20	64	55,000	1,100,000	2,150,963	2,150,963	2,778,100	1,058,644	3,836,744	3,836,744
01	65	-374,000	706 000	0	0	0	0	0	0
21 22	65 66	-374,000	726,000	0	0	0 0	0 0	0 0	0
22	67	0	726,000	0	0	0	0	0	0
23 24	68	0	726,000	0	0	0	0	0	0
24 25	69	0	726,000	0	0	0	0	0	0
26	70	ů 0	726,000	Õ	Ő	Ő	ů 0	ŏ	Ő
27	71	0 0	726,000	0	Ő	0	ů 0	ů 0	0 0
28	72	0	726,000	0	0	0	0	0	0
29	73	Ō	726,000	0	Ō	0	Ō	0	Ō
30	74	0	726,000	0	0	0	0	0	0

726,000

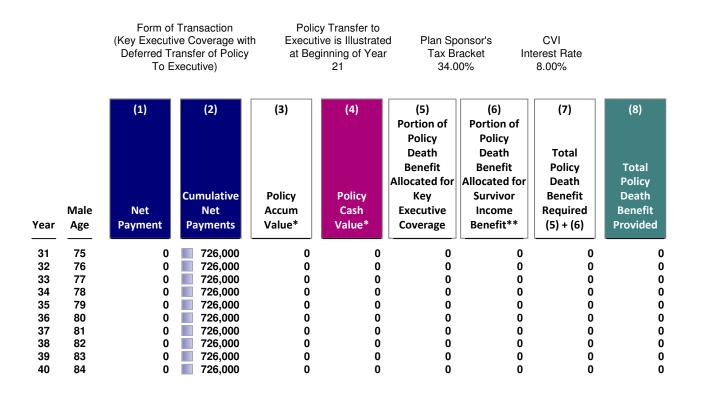
\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*Key Executive Coverage and Survivor Income Benefit are terminated at the beginning of year 21 when the policy is transferred to the executive.

#### Insured: Tony Callahan

Plan Sponsor's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation



726,000

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\*\*Key Executive Coverage and Survivor Income Benefit are terminated at the beginning of year 21 when the policy is transferred to the executive.

#### Insured: Tony Callahan

#### Plan Sponsor's Cost Analysis

#### Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction	Policy Transfer to		
(Key Executive Coverage with	Executive is Illustrated	Plan Sponsor's	CVI
Deferred Transfer of Policy	at Beginning of Year	Tax Bracket	Interest Rate
To Executive)	21	34.00%	8.00%

		(1)	(2)	(3)	(4)	(5)
				Income Tax		
			Cumulative	Savings	Net	Cumulative
	Male	Premium	Premium	from	Payment	Net
Year	Age	Payment	Payment	Transfer*	(1) - (3)	Payments
	—					
1	45	55,000	55,000	0	55,000	55,000
2	46	55,000	110,000	0	55,000	110,000
3	47	55,000	165,000	0	55,000	165,000
4	48	55,000	220,000	0	55,000	220,000
5	49	55,000	275,000	0	55,000	275,000
6	50	55,000	330,000	0	55,000	330,000
7	51	55,000	385,000	0	55,000	385,000
8	52	55,000	440,000	0	55,000	440,000
9	53	55,000	495,000	0	55,000	495,000
10	54	55,000	550,000	0	55,000	550,000
11	55	55,000	605,000	0	55,000	605,000
12	56	55,000	660,000	0	55,000	660,000
13	57	55,000	715,000	0	55,000	715,000
14	58	55,000	770,000	0	55,000	770,000
15	59	55,000	825,000	0	55,000	825,000
16	60	55,000	880,000	0	55,000	880,000
17	61	55,000	935,000	0	55,000	935,000
18	62	55,000	990,000	0	55,000	990,000
19	63	55,000	1,045,000	0	55,000	1,045,000
20	64	55,000	1,100,000	0	55,000	1,100,000
21	65	0	0	374,000	-374,000	726,000
22	66	0	0	0	0	726,000
23	67	0	0	0	0	726,000
24	68	0	0	0	0	726,000
25	69	0	0	0	0	726,000
26	70	0	0	0	0	726,000
27	71	0	0	0	0	726,000
28	72	0	0	0	0	726,000
29	73	0	0	0	0	726,000
30	74	0	0	0	0	726,000
		1,100,000			726,000	

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 21 via a transfer of the policy to the executive. The transfer produces: 1) taxable income to the Employer to the extent its accumulation value (without regard to surrender charges) exceeds its cost basis and 2) an income tax deduction equal to the amount the executive includes in income. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

#### Insured: Tony Callahan

#### Plan Sponsor's Cost Analysis

#### Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)		Policy Trans Executive is III at Beginning 21	lustrated	Plan Sponsor's Tax Bracket 34.00%	CVI Interest Rate 8.00%	
Year	Male Age	(1) Premium Payment	(2) Cumulative Premium Payment	(3) Income Tax Savings from Transfer*	(4) Net Payment (1) - (3)	(5) Cumulative Net Payments
31	75	0	0	0	0	726,000
32	76	0	0	0	0	726,000
33	77	0	0	0	0	726,000

726,000 726,000 0 726,000 726,000 726,000 726,000 726,000 

1,100,000

726,000

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\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 21 via a transfer of the policy to the executive. The transfer produces: 1) taxable income to the Employer to the extent its accumulation value (without regard to surrender charges) exceeds its cost basis and 2) an income tax deduction equal to the amount the executive includes in income. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

Insured: Tony Callahan

C Corporation

Plan Sponsor: Magnus Electronics, Inc.

## Plan Sponsor's Analysis of Key Executive Life Insurance Coverage

		Column (1) Growth Factor 7.50%	Column (2) Growth Factor 7.50%		Column (4) Growth Factor 10.00%	Column (5) Growth Factor 6.00% for 6 yrs, 10.00% Thereafter		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)
		Annual Net	Annual Net	Difference				Loss Due
		Revenue	Revenue	in			Difference	to Death
		With	With	Annual Net	Current	Replacement	in	of Current
	Male	Current	Replacement	Revenue	Executive's	Executive's	Compensation	Executive
Year	Age	Executive <sup>+</sup>	Executive <sup>†</sup>	(1) - (2)	Compensation <sup>++</sup>	Compensation ++	(4) - (5)	(3) - (6)
1	45	2,257,500	1,128,750	1,128,750	330,000	318,000	12,000	1,116,750
2	46	2,426,813	1,456,088	970,725	363,000	337,080	25,920	944,805
3	47	2,608,823	1,826,176	782,647	399,300	357,305	41,995	740,652
4	48	2,804,485	2,243,588	560,897	439,230	378,743	60,487	500,410
5	49	3,014,822	2,713,340	301,482	483,153	401,468	81,685	219,797
6	50	3,240,933	3,240,933	0	531,468	425,556	105,913	-105,913
7	51	3,484,003	3,484,003	0	584,615	468,111	116,504	-116,504
8	52	3,745,303	3,745,303	0	643,077	514,922	128,154	-128,154
9	53	4,026,201	4,026,201	0	707,384	566,415	140,970	-140,970
10	54	4,328,166	4,328,166	0	778,123	623,056	155,067	-155,067
				3,744,501			868,695	2,875,806

#### Analysis of Key Executive Coverage Required

Present Value* of Column (7) Loss	2,603,100
Cost of Signing Bonus	50,000
Cost of Relocation Package	50,000
Cost for Executive Search Firm	75,000
Portion of Policy Death Benefit Allocated for Key Executive Coverage Portion of Policy Death Benefit Allocated for Survivor Income Benefit**	2,778,100 1,058,644
Total Key Executive Coverage Required	3,836,744
Key Executive Coverage Provided	3,836,744

\*Present value interest rate assumption: 8.00%

\*\*See attached Plan Sponsor's Analysis of Survivor Income Benefit

† See the report named Plan Sponsor's Analysis of Annual Net Revenue.

the report named Plan Sponsor's Analysis of Executive Compensation.

## Plan Sponsor's Analysis of Annual Net Revenue

Plan Sponsor: Magnus Electronics, Inc. C Corporation

			Current E	xecutive		Replacem	Replacement Executive		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	
						Annual		Loss of	
					Annual Net	Percent of	Annual Net	<b>Annual Net</b>	
		Annual Net		Percent of	Revenue	Column (4)	Revenue	Revenue	
		Revenue		Revenue	Attributable	Expected	Attributable to	from Loss	
		With	Column (1)	Attributable	to Current	With	Replacement	of Current	
	Male	Current	<b>Growth Factor</b>	to Current	Executive	Replacement	Executive	Executive	
Year	Age	Executive	7.50%	Executive	(2) x (3)	Executive	(4) x (5)	(4) - (6)	
1	45	3,500,000	3,762,500	60.00%	2,257,500	50.00%	1,128,750	1,128,750	
2	46	3,500,000	4,044,688	60.00%	2,426,813	60.00%	1,456,088	970,725	
3	47	3,500,000	4,348,039	60.00%	2,608,823	70.00%	1,826,176	782,647	
4	48	3,500,000	4,674,142	60.00%	2,804,485	80.00%	2,243,588	560,897	
5	49	3,500,000	5,024,703	60.00%	3,014,822	90.00%	2,713,340	301,482	
6	50	3,500,000	5,401,555	60.00%	3,240,933	100.00%	3,240,933	0	
7	51	3,500,000	5,806,672	60.00%	3,484,003	100.00%	3,484,003	0	
8	52	3,500,000	6,242,172	60.00%	3,745,303	100.00%	3,745,303	0	
9	53	3,500,000	6,710,335	60.00%	4,026,201	100.00%	4,026,201	0	
10	54	3,500,000	7,213,610	60.00%	4,328,166	100.00%	4,328,166	0	

3,744,501

## Plan Sponsor's Analysis of Executive Compensation

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Insured: Tony Callahan

		Current	Executive	Replaceme		
		(1)	(2)	(3)	(4) Column (3) Growth Factor	(5)
					6.00%	Difference
		Current	Column (1)	Replacement	for 6 yrs,	in
	Male	Executive's	Growth Factor	Executive's	10.00%	Compensation
Year	Age	Compensation	10.00%	Compensation	Thereafter	(2) - (4)
1	45	300,000	330,000	300,000	318,000	12,000
2	46	300,000	363,000	300,000	337,080	25,920
3	47	300,000	399,300	300,000	357,305	41,995
4	48	300,000	439,230	300,000	378,743	60,487
5	49	300,000	483,153	300,000	401,468	81,685
6	50	300,000	531,468	300,000	425,556	105,913
7	51	300,000	584,615	300,000	468,111	116,504
8	52	300,000	643,077	300,000	514,922	128,154
9	53	300,000	707,384	300,000	566,415	140,970
10	54	300,000	778,123	300,000	623,056	155,067
						868,695

#### For the Beneficiaries of: Tony Callahan

## Plan Sponsor's Analysis of Survivor Income Benefit

#### Plan Sponsor: Magnus Electronics, Inc. C Corporation

Plan Sponso Tax Bracke 34.00%			Cost to Provide the Benefit* 1,058,644	Total Survivor Benefit Scheduled 2,000,000			
	Benefits	and Costs	Survivor	Income Accoun	theduled ,000 (5) Year End After Tax Accrual of Account 975,570 888,111 796,034 699,094 597,037 489,591 376,472		
Year Following Executive's Death	(1) Annual Benefit Payment to Executive's Survivors	(2) Annual After Tax Cost of Payment to Survivors	(3) Beginning of Year Balance in Survivor Benefit Account	(4) Balance in Account to Accrue (3) - (2)	Year End After Tax Accrual		
1 2 3 4 5 6 7 8 9 10	200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000 200,000	132,000 132,000 132,000 132,000 132,000 132,000 132,000 132,000 132,000 132,000	975,570   888,111   796,034   699,094   597,037   489,591   376,472   257,380	926,644 843,570 756,111 664,034 567,094 465,037 357,591 244,472 125,380 0	888,111 796,034 699,094 597,037 489,591		

2,000,000 1,320,000

\*See Column (3), year 1. (Funding source is a portion of the proceeds from the Key Executive coverage.)

This table shows the escrow calculations (columns 3, 4 and 5) necessary to produce the survivor benefit shown in column (1). Rounding may cause minor math inconsistencies. Calculation formulae are:

Column (2) = column (1) times (1-(tax bracket/100))

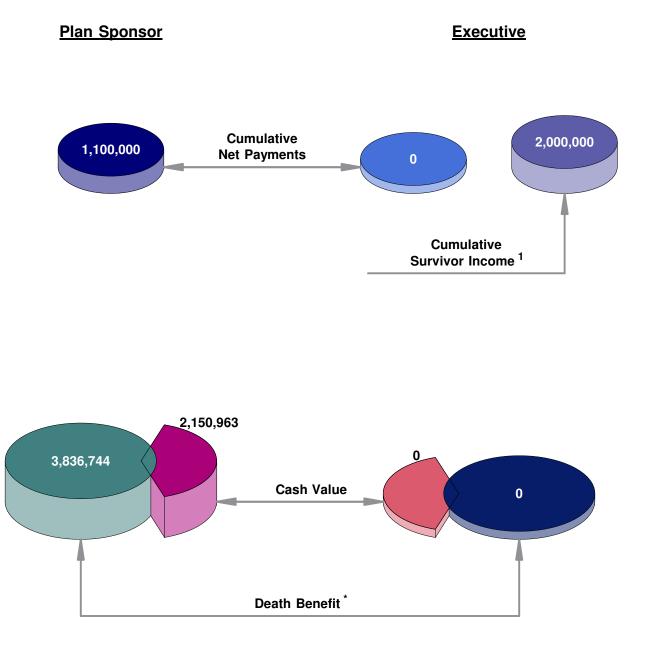
Column (4) = column (3) minus column (2)

Column (5) = column (4) plus the after tax interest credit

#### Presented By: [Licensed User's name appears here]

## A Look at Year 20

Plan Sponsor: Magnus Electronics, Inc. C Corporation



\* Employer's Death Benefit includes an amount allocated for funding the survivor income benefit for the executive's beneficiaries.

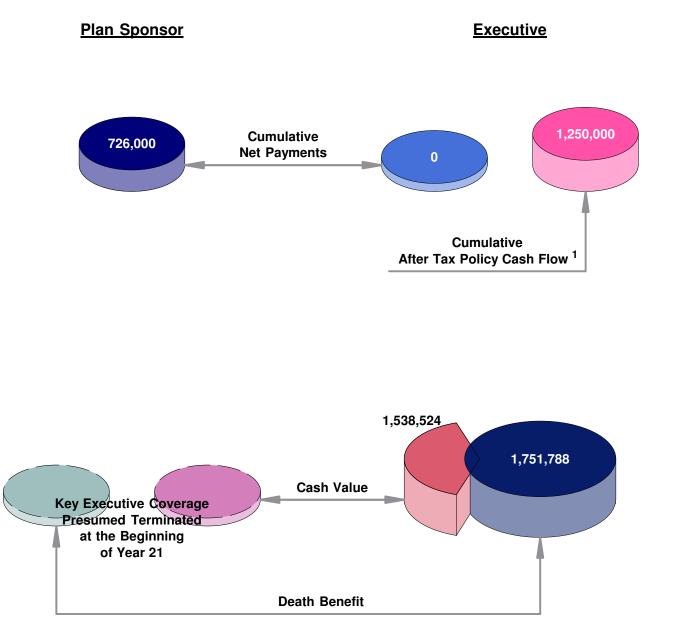
Insured: Tony Callahan

#### Presented By: [Licensed User's name appears here]

## A Look at Year 40

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Insured: Tony Callahan



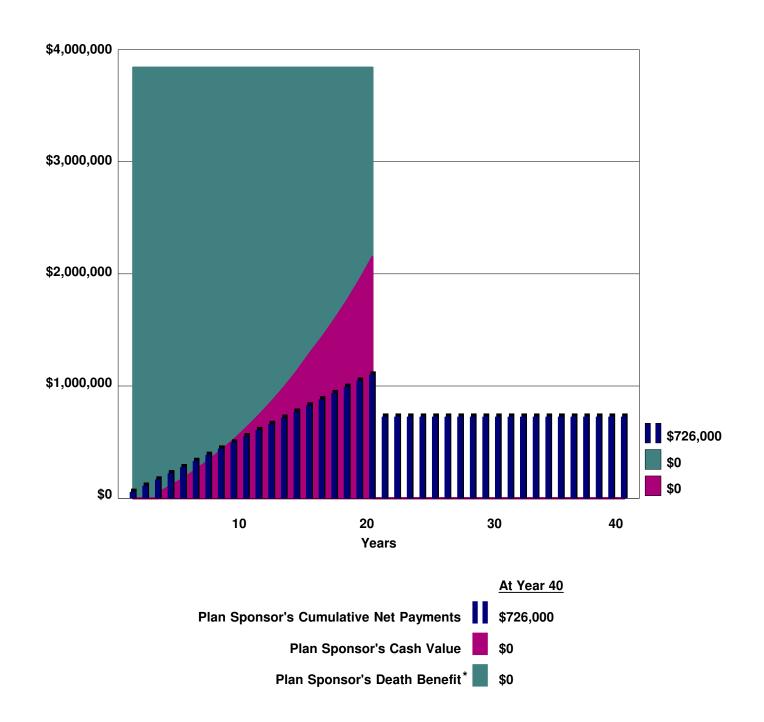
<sup>&</sup>lt;sup>1</sup> For Retirement Income.

Presented By: [Licensed User's name appears here]

Insured: Tony Callahan

## Plan Sponsor's 40 Year Analysis

Plan Sponsor: Magnus Electronics, Inc. C Corporation



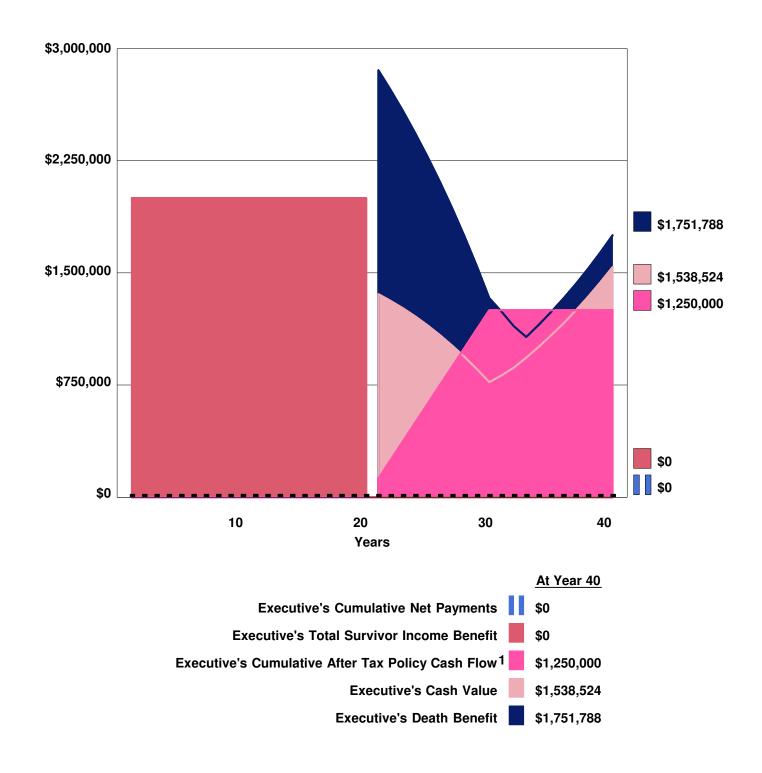
\* Plan Sponsor's Death Benefit includes an amount allocated for funding the survivor income benefit for the executive's beneficiaries.

Presented By: [Licensed User's name appears here]

Insured: Tony Callahan

## Executive's 40 Year Analysis

Plan Sponsor: Magnus Electronics, Inc. C Corporation



<sup>1</sup> For Retirement Income.

Individual Reports for Frank DiNicola Preface (for Key Executives of C Corporations)

Plan Sponsor: Magnus Electronics, Inc. C Corporation

## Key Executive Coverage, Survivor Income Benefit, and Subsequent Transfer of Policy to Key Executive

"Trifecta" refers to a winning sequence of three, and Executive Trifecta delivers three, very powerful, sequential benefits:

- 1) Selected executives whose deaths would cause a serious financial loss for the Corporation are insured in favor of the Corporation thereby providing indemnification for such a loss.
- 2) During their participation, each insured executive is provided with corporate-paid survivor income benefits should death occur while employed.
- 3) At the executive's retirement, disability, or involuntary severance from employment without cause, all as described in the Agreement between the parties, the life insurance policy is contractually transferred to the participating executive (as a deferred bonus) thereby creating a supplemental retirement asset. After the policy transfer, any payment of the life insurance death benefit is made directly to the executive's personal beneficiaries.

#### Part 1: Key Executive Coverage

Most firms would not consider operating without insuring against the loss of its property. The same logic should apply to its human capital -- a far more vital asset to the successful continuation of any business. Property can be rebuilt; not so with a human life.

In order to recognize the value of a key executive, a life insurance policy on the executive's life made payable to the Corporation is a prudent strategy. This coverage can provide needed cash to:

a) Recover the costs of locating a replacement;

- b) Recover the loss of profits while training a replacement;
- c) Recover the permanent loss of profits if the executive is "irreplaceable";
- d) Assure creditors and suppliers that their loans and receivables are safe;
- e) Assure customers that the Corporation will continue its operations;
- f) Fund a stock buyout if the executive is a stockholder.

Features of this coverage for the Corporation are:

- a) Discriminatory participation as to the selection of participants;
- b) Income tax free policy death benefits;
- c) No regulatory approval required and ERISA compliance\* is nominal.

#### Part 2: Survivor Income Benefit

With Executive Trifecta, the Corporation contractually agrees to pay scheduled amounts of income to the survivors of a participating executive. This provides the executive with:

- a) A source of continuing family income;
- b) Relief from purchasing expensive personal life insurance.

Features of this coverage for the Corporation are:

- a) Discriminatory participation as to the selection of participants;
- b) Deductible benefit payments;
- c) No regulatory approval required and ERISA compliance\* is nominal.

<sup>\*</sup>Some employers do not have the resources or expertise to administer a non-qualified plan such as Executive Trifecta. These employers may want to consider using a third-party administrator (TPA) to administer the plan to ensure that applicable ERISA requirements are implemented and monitored.

Presented By: [Licensed User's name appears here]

#### Preface (continued)

Plan Sponsor: Magnus Electronics, Inc. C Corporation

#### Part 3: Policy Transfer

At the executive's retirement, disability, or involuntary severance from employment without cause, all as described in the Agreement between the parties, the Corporation transfers ownership of the policy to the participating executive who, in turn, names personal beneficiaries. This provides the executive with:

- a) Policy cash values for use as a supplemental retirement asset;
- b) Income tax free policy death benefits for personal beneficiaries.

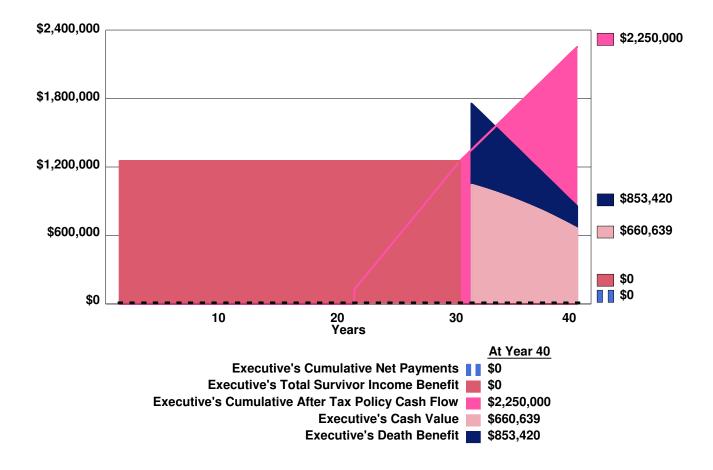
#### Conclusion

Executive Trifecta facilitates a nurturing environment that rewards key executives while simultaneously providing indemnification for the Corporation in the event of the untimely death of a covered participant.

Be sure to consult with your own tax attorney and accountant before entering into this or any other arrangement involving tax, legal, and economic considerations.

#### **Specimen Documentation**

Specimen documents for Executive Trifecta are available in InsMark's Cloud-Based Documents On A Disk.



This graphic assumes the non-guaranteed values shown continue in all years. This is not likely, and actual results may be more or less favorable.

## Insured: Frank DiNicola

## Illustration of Policy Values Funding the Plan

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		CV	I Initial	Initia	al	
		Interest	Rate Premiu	m Death B	enefit	
		8.00	% 18,000	) 2,431,	538	
		(1)	(2)	(3)	(4)	(5)
		. ,	Pre-Tax	Year End	Year End	Policy
	Male	Premium	Policy	Accum	Cash	Death
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit
	750	rayment	cushriow	Value	value	Denent
1	35	18,000	0	15,492	0	2,451,196
2	36	18,000	0	32,227	0	2,451,196
3	37	18,000	0	50,206	8,870	2,451,196
4	38	18,000	0	69,539	28,203	2,451,196
5	39	18,000	0	90,347	49,011	2,451,196
6	40	18,000	0	112,735	73,465	2,451,196
7	41	18,000	Ō	136,843	100,053	2,451,196
8	42	18,000	Ō	162,826	128,930	2,451,196
9	43	18,000	0	190,826	160,237	2,451,196
10	44	18,000	0	221,026	194,157	2,451,196
		10,000	÷	,••		,,
11	45	18,000	0	253,596	230,861	2,451,196
12	46	18,000	0	288,566	270,378	2,451,196
13	47	18,000	0	326,134	312,906	2,451,196
14	48	18,000	0	366,494	358,640	2,451,196
15	49	18,000	0	409,863	409,863	2,451,196
16	50	18,000	0	456,506	456,506	2,451,196
17	51	18,000	0	506,572	506,572	2,451,196
18	52	18,000	0	560,357	560,357	2,451,196
19	53	18,000	0	618,145	618,145	2,451,196
20	54	18,000	0	680,263	680,263	2,451,196
		·				
21	55	18,000	0	747,102	747,102	2,451,196
22	56	18,000	0	819,081	819,081	2,451,196
23	57	18,000	0	896,643	896,642	2,451,196
24	58	18,000	0	980,332	980,332	2,451,196
25	59	18,000	0	1,070,753	1,070,753	2,451,196
26	60	18,000	0	1,168,551	1,168,551	2,451,196
27	61	18,000	0	1,274,525	1,274,525	2,451,196
28	62	18,000	0	1,389,565	1,389,565	2,451,196
29	63	18,000	0	1,514,679	1,514,679	2,451,196
30	64	18,000	0	1,651,050	1,651,050	2,451,196
		540,000	0			

30 Year Summary

*This is an example of a "supplemental" life insurance illustration.
In actual presentations, this footnote will refer you to an
accompanying "basic" illustration from a specific life insurance
company.

Cum. Premium Payments540,000Cum. Pre-Tax Cash Flow0Accum Value1,651,050Death Benefit2,451,196

# Illustration of Policy Values Funding the Plan

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Insured: Frank DiNicola

		CV Interest 8.00	Rate Pre	emium Deat	nitial h Benefit 31,538	
		(1)	(2) Pre-Tax	(3) Year End	(4) Year End	(5) Policy
	Male	Premium	Policy	Accum	Cash	Policy Death
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit
		- ayment		- Tulue	Value	benent
31	65	0	677,868	1,044,29	8 1,044,298	1,753,645
32	66	0	100,000	1,013,02	5 1,013,025	1,653,620
33	67	0	100,000	979,23	4 979,234	1,553,595
34	68	0	100,000	942,80	7 942,807	1,453,570
35	69	0	100,000	903,59	7 903,596	1,353,545
36	70	0	100,000	861,46	4 861,464	1,253,520
37	71	0	100,000	816,26	6 816,266	1,153,495
38	72	0	100,000	767,84	4 767,844	1,053,470
39	73	0	100,000	716,03	1 716,031	953,445
40	74	0	100,000	660,63	9 660,639	853,420

540,000 1,577,868

40 Year Summary

Cum. Premium Payments	540,000
Cum. Pre-Tax Cash Flow	1,577,868
Accum Value	660,639
Death Benefit	853,420

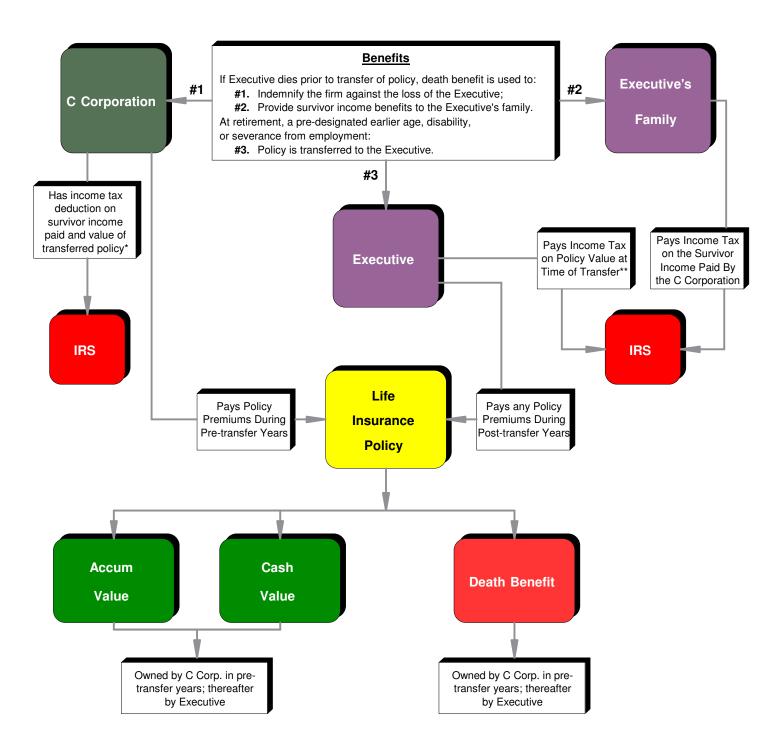
\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

#### Insured: Frank DiNicola

Presented By: [Licensed User's name appears here]

## Who Pays What - Who Receives What

Plan Sponsor: Magnus Electronics, Inc. C Corporation



\*When the policy is transferred, the C Corporation must recognize gain to the extent that the policy value exceeds the C Corporation's premium payments; however, the C Corporation is entitled to a deduction equal to the amount the executive includes in income on the transfer - which is generally approximated by the policy value without regard to any surrender charges (IRS Rev. Proc. 2005-25).

\*\*The executive has taxable income to the extent of the policy's fair market value (IRC Section 83) which is generally approximated by the policy value without reduction for surrender charges (IRS Rev. Proc. 2005-25).

Details of the Tax Consequences When the Policy is Transferred to the Executive

> Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy to Executive as Compensation)

Policy Transfer to Executive is Illustrated at Beginning of Year 31

C Corporation's Tax Bracket 34.00% Executive's Tax Bracket 35.00%

## **Transfer Details:**

Year the transfer is illustrated: Beginning of year 31 Accumulation value of policy when transferred: \$1,651,050 C Corporation's cumulative premiums prior to transfer: \$540,000 Executive's cumulative premiums prior to transfer: \$0

## C Corporation's Transfer Tax Consequences:

When the policy is transferred, the C Corporation must recognize gain to the extent that the policy value exceeds the C Corporation's premium payments; however, the C Corporation is entitled to a deduction under IRC Section 162 equal to the amount the executive includes in income on the transfer -- which is generally approximated by the policy value without regard to any surrender charges.

Therefore, for this case:

- 1. The C Corporation has a taxable gain of the difference between \$1,651,050 (accumulation value of policy) and \$540,000 (C Corporation's cumulative premium share) which equals \$1,111,050 in taxable gain. \$1,111,050 x 34.00% (the C Corporation's tax bracket) = \$377,757 of income tax due.
- In addition, the C Corporation has an income tax deduction of the difference between \$1,651,050 (policy accumulation value) and \$0 (Executive's cumulative premium share) which equals \$1,651,050 in taxable gain. \$1,651,050 x 34.00% = \$561,357 of income tax savings.
- 3. \$561,357 of income tax savings less \$377,757 of income tax due = \$183,600 of net income tax savings to the C Corporation at transfer.

## **Executive's Transfer Tax Consequences:**

The executive has taxable income to the extent of the policy's fair market value (IRC Section 83) which is generally approximated by the policy's accumulation value without reduction for surrender charges (IRS Rev. Proc. 2005-25).

Therefore, for this case:

- 1. The executive has a taxable income of \$1,651,050 (the policy accumulation value).
- 2. \$1,651,050 x 35.00% = \$577,868 of income tax due.
- 3. Immediately upon transfer of the policy, the executive is illustrated making a policy withdrawal of \$577,868 thereby reducing the executive's out-of-pocket cost for the transfer to \$0 (\$577,868 minus \$577,868).
- 4. The executive has basis in the policy of \$1,651,050 (the amount of taxable income).

Note: Any premium payments, increase in policy values, or policy activity (loans, withdrawals, etc.) in the year of transfer are presumed to occur after the transfer takes place.

Insured: Frank DiNicola

C Corporation

Plan Sponsor: Magnus Electronics, Inc.

Form of Transaction

(Key Executive Coverage with

## Presented By: [Licensed User's name appears here]

#### Insured: Frank DiNicola

# Executive's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

	Deferred <sup>-</sup>	Transfer of Polic Executive)		ginning of Yea	ar Tax Br	Tax Bracket Interest Rate 35.00% 8.00%		
		(1)	(2) Retirement Income	(3)	(4)	(5)	(6) Total	
	Male	Net	After Tax Policy	Policy Accum	Policy Cash	Policy Death	Survivor	
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit	Benefit**	
1 2	35 36	0 0	0 0	0 0	0 0	0 0	1,250,000 1,250,000	
3	37	Ő	Ő	0 0	Ő	0	1,250,000	
4	38	Ō	0	Ō	0	Ō	1,250,000	
5	39	0	0	0	0	0	1,250,000	
6	40	0	0	0	0	0	1,250,000	
7 8	41 42	0 0	0 0	0 0	0 0	0 0	1,250,000 1,250,000	
9	42	0	0	0	0	0	1,250,000	
10	44	0	0	0	0	0	1,250,000	
11	45	0	0	0	0	0	1,250,000	
12 13	46 47	0 0	0 0	0 0	0 0	0 0	1,250,000	
14	48	0	0	0	0	0	1,250,000	
15	49	Ő	Ő	Ő	Ő	Ő	1,250,000	
16	50	0	0	0	0	0	1,250,000	
17	51	0	0	0	0	0	1,250,000	
18	52	0	0	0	0	0	1,250,000	
19	53	0	0 0	0	0	0	1,250,000	
20	54	0	-	0	0	0	1,250,000	
21	55	0	0	0	0	0	1,250,000	
22	56	0	0	0	0	0	1,250,000	
23 24	57 58	0 0	0 0	0 0	0 0	0 0	1,250,000	
24 25	50 59	0	0	0	0	0	1,250,000	
26	60	0	0	0	0	0	1,250,000	
27	61	0	0	0	0	0	1,250,000	
28	62	0	0	0	0	0	1,250,000	
29	63	0	0	0	0	0	1,250,000	
30	64	0	0	0	0	0	1,250,000	
		0	0					

Policy Transfer to Executive is Illustrated

Executive's

CVI

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

### Insured: Frank DiNicola

# Executive's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

	ey Execut Deferred T	f Transaction tive Coverage v Transfer of Polic Executive)	with Execu	icy Transfer to utive is Illustrat eginning of Yea 31	ar Tax Br	Executive's CVI Tax Bracket Interest Rate 35.00% 8.00%		
		(1)	(2) Retirement	(3)	(4)	(5)	(6)	
			Income				Total	
			After Tax	Policy	Policy	Policy	Survivor	
	Male	Net	Policy	Accum	Cash	Death	Income	
Year	Age	Payment	Cash Flow	Value*	Value*	Benefit	Benefit**	
				ll				
31	65	0	100,000	1,044,298	1,044,298	1,753,645	0	
32	66	0	100,000	1,013,025	1,013,025	1,653,620	0	
33	67	0	100,000	979,234	979,234	1,553,595	0	
34	68	0	100,000	942,807	942,807	1,453,570	0	
35	69	0	100,000	903,597	903,596	1,353,545	0	
36	70	0	100,000	861,464	861,464	1,253,520	0	
37	71	0	100,000	816,266	816,266	1,153,495	0	
38	72	0	100,000	767,844	767,844	1,053,470	0	
39	73	0	100,000	716,031	716,031	953,445	0	
40	74	0	100,000	660,639	660,639	853,420	0	

0 1,000,000

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

### Insured: Frank DiNicola

## **Executive's Personal Report**

## Plan Sponsor: Magnus Electronics, Inc. C Corporation

	(Key Exe Deferre	m of Transaction ecutive Coverage wit ed Transfer of Policy To Executive)	h Executiv	y Transfer to ve is Illustrated inning of Year 31	Tax Brac	Executive's CVI Tax Bracket Interest Rate 35.00% 8.00%		
		Executive's Costs		Exc	ecutive's Value	25		
	_	(1)	(2)	(3)	(4)	(5)	(6)	
Year	Male Age	Net Payment	Retirement Income After Tax Policy Cash Flow	Policy Accum Value*	Policy Cash Value*	Policy Death Benefit	Total Survivor Income Benefit**	
1	35	0	0	0	0	0	1,250,000	
2	36 37	0 0	0	0	0	0 0	1,250,000	
3 4	37 38	0	0 0	0 0	0 0	0	1,250,000	
5	39	0	0 0	0	0	0	1,250,000	
6	40	0	Ō	Ō	Ō	0	1,250,000	
7	41	0	0	0	0	0	1,250,000	
8	42	0	0	0	0	0	1,250,000	
9	43	0	0	0	0	0	1,250,000	
10	44	0	0	0	0	0	1,250,000	
11	45	0	0	0	0	0	1,250,000	
12	46	0	0	0	0	0	1,250,000	
13	47	0	0	0	0	0	1,250,000	
14	48	0	0	0	0	0	1,250,000	
15	49 50	0 0	0 0	0 0	0	0 0	1,250,000	
16 17	50 51	0	0	0	0 0	0	1,250,000	
18	52	0	0	0	0	0	1,250,000	
19	53	Õ	Ő	Ő	ŏ	ŏ	1,250,000	
20	54	0	0	0	0	0	1,250,000	
21	55	0	0	0	0	0	1,250,000	
22	56	0	0	0	0	0	1,250,000	
23	57	0	0	0	0	0	1,250,000	
24	58	0	0	0	0	0	1,250,000	
25	59 60	0	0	0	0	0	1,250,000	
26 27	60 61	0 0	0 0	0 0	0 0	0 0	1,250,000	
27	62	0	0	0	0	0	1,250,000	
20 29	63	0	0	0	0	0	1,250,000	
30	64	0	Ő	Ő	Ő	Ő	1,250,000	
				5	5	·	, , , , , , , , , , , , , , , , , ,	
		0	0					

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company. \*\*\$1,250,000 is the sum of 5 scheduled survivor income payments from the C Corporation to the executive's beneficiaries.

### Insured: Frank DiNicola

## **Executive's Personal Report**

## Plan Sponsor: Magnus Electronics, Inc. C Corporation

	Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)			Execut	y Transfer to ive is Illustrated jinning of Year 31	Tax Brac	Executive's CVI Tax Bracket Interest Rate 35.00% 8.00%		
	E	xecutive's Cos	sts		Exc	ecutive's Value	es		
		(1)		(2)	(3)	(4)	(5)	(6)	
Year	Male Age	Net Payment		Retirement Income After Tax Policy Cash Flow	Policy Accum Value*	Policy Cash Value*	Policy Death Benefit	Total Survivor Income Benefit**	
31	65	0		100,000	1,044,298	1,044,298	1,753,645	0	
32	66	0		100,000	1,013,025	1,013,025	1,653,620	0	
33	67	0		100,000	979,234	979,234	1,553,595	0	
34	68	0		100,000	942,807	942,807	1,453,570	0	
35	69	0		100,000	903,597	903,596	1,353,545	0	
36	70	0		100,000	861,464	861,464	1,253,520	0	
37 38	71 72	0		100,000	816,266	816,266	1,153,495	0	
38 39	72 73	0		100,000 100,000	767,844 716,031	767,844 716,031	1,053,470 953,445	0	
40	74	0		100,000	660,639	660,639	853,420	0	

0

1,000,000

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company. \*\*\$1,250,000 is the sum of 5 scheduled survivor income payments from the C Corporation to the executive's beneficiaries.

Form of Transaction

#### Insured: Frank DiNicola

# Executive's Cost Analysis

Plan Sponsor: Magnus Electronics, Inc. C Corporation

(Key Executive Coverage with Deferred Transfer of Policy To Executive)		Executive is l at Beginning 31	Illustrated	Executive's Tax Bracket 35.00%	CVI Interest Rate 8.00%	
Year	Male Age	(1) Premium Payment	(2) Income from Policy Transfer*	(3) Income Tax Due on Col (2)	(4) After Tax Policy Cash Flow	(5) Net Payment (1)+(3)-(4)
1	35	0	0		0	0
2	36	0	0	0	0	0
3	37	0	0	0	0	0
4	38	0	0	0	0	0
5	39	0	0	0	0	0
6	40	0	0	0	0	0
7	41	0	0	0	0	0
8	42	0	0	0	0	0
9 10	43 44	0 0	0 0	0 0	0	0 0
10	44	U	U	U	U	U
11	45	0	0	0	0	0
12	46	0	0	0	0	0
13	47	0	0	0	0	0
14 15	48 49	0 0	0 0	0 0	0	0 0
15	49 50	0	0	0	0 0	0
10	50 51	0	0	0	0	0
18	52	0	0	0	0	0
19	53	Ő	Ő	ů 0	0	0
20	54	ů 0	ŏ	ŏ	Ő	ŏ
		-	-	-	-	-
21	55	0	0	0	0	0
22	56	0	0	0	0	0
23	57	0	0	0	0	0
24	58	0	0	0	0	0
25	59	0	0	0	0	0
26	60 61	0	0	0	0	0
27 28	61 62	0 0	0 0	0 0	0	0 0
28 29	62 63	0	0	0	0 0	0
29 30	63 64	0	0	0	0	0
30	04					
		0	0	0	0	0

Policy Transfer to

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 31 via a transfer of the policy to the executive. The transfer produces taxable income to the executive equal to the accumulation value transferred without regard to surrender charges. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

#### Insured: Frank DiNicola

## **Executive's Cost Analysis**

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)			Policy Tra Executive is at Beginning 31	Illustrated	Executive's Tax Bracket 35.00%	CVI Interest Rate 8.00%
Year	Male Age	(1) Premium Payment	(2) Income from Policy Transfer*	(3) Income Tax Due on Col (2)	(4) After Tax Policy Cash Flow	(5) Net Payment (1)+(3)-(4)
31	65	0	1,651,050	577.868	577.868	0
32	66	0	0	0	0	0
33	67	Ō	Ō	Ō	Ō	Ō
34	68	0	0	0	0	0
35	69	0	0	0	0	0
36	70	0	0	0	0	0
37	71	0	0	0	0	0
38	72	0	0	0	0	0
39	73	0	0	0	0	0
40	74	0	0	0	0	0

0

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 31 via a transfer of the policy to the executive. The transfer produces taxable income to the executive equal to the accumulation value transferred without regard to surrender charges. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

### Insured: Frank DiNicola

Plan Sponsor's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)		h Execut	Policy Transfer to Executive is Illustrated at Beginning of Year 31		d Plan Sponsor's CVI Tax Bracket Interest Ra 34.00% 8.00%		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
						Portion of Policy	Portion of Policy		
						Death	Death	Total	
						Benefit	Benefit	Policy	Total
						Allocated for	Allocated for	Death	Policy
			Cumulative	Policy	Policy	Key	Survivor	Benefit	Death
	Male	Net	Net	Accum	Cash	Executive	Income	Required	Benefit
Year	Age	Payment	Payments	Value*	Value*	Coverage	Benefit**	(5) + (6)	Provided
1	35	18,000	18,000	15,492	0	1,704,900	746,296	2,451,196	2,451,196
2	36	18,000	36,000	32,227	0	1,704,900	746,296	2,451,196	2,451,196
3 4	37 38	18,000 18,000	54,000 72,000	50,206 69,539	8,870 28,203	1,704,900 1,704,900	746,296 746,296	2,451,196 2,451,196	2,451,196 2,451,196
5	39	18,000	90,000	90,347	49,011	1,704,900	746,296	2,451,196	2,451,196
6	40	18,000	108,000	112,735	73,465	1,704,900	746,296	2,451,196	2,451,196
7	41	18,000	126,000	136,843	100,053	1,704,900	746,296	2,451,196	2,451,196
8	42	18,000	144,000	162,826	128,930	1,704,900	746,296	2,451,196	2,451,196
9	43	18,000	162,000	190,826	160,237	1,704,900	746,296	2,451,196	2,451,196
10	44	18,000	180,000	221,026	194,157	1,704,900	746,296	2,451,196	2,451,196
11	45	18,000	198,000	253,596	230,861	1,704,900	746,296	2,451,196	2,451,196
12	46	18,000	216,000	288,566	270,378	1,704,900	746,296	2,451,196	2,451,196
13	47	18,000	234,000	326,134	312,906	1,704,900	746,296	2,451,196	2,451,196
14	48	18,000	252,000	366,494	358,640	1,704,900	746,296	2,451,196	2,451,196
15	49	18,000	270,000	409,863	409,863	1,704,900	746,296	2,451,196	2,451,196
16	50 51	18,000	288,000 306,000	456,506	456,506	1,704,900	746,296	2,451,196	2,451,196
17 18	51	18,000 18,000	306,000 324,000	506,572 560,357	506,572 560,357	1,704,900 1,704,900	746,296 746,296	2,451,196 2,451,196	2,451,196 2,451,196
19	53	18,000	342,000	618,145	618,145	1,704,900	746,296	2,451,196	2,451,196
20	54	18,000	360,000	680,263	680,263	1,704,900	746,296	2,451,196	2,451,196
		40.000			747 400		740.000	0 454 400	0 454 400
21	55 56	18,000	378,000	747,102	747,102	1,704,900	746,296	2,451,196	2,451,196
22 23	50 57	18,000 18,000	396,000 414,000	819,081 896,643	819,081 896,642	1,704,900 1,704,900	746,296 746,296	2,451,196 2,451,196	2,451,196 2,451,196
23 24	57	18,000	432,000	980,332	980,332	1,704,900	746,296	2,451,196	2,451,196
25	59	18,000	450,000	1,070,753	1,070,753	1,704,900	746,296	2,451,196	2,451,196
26	60	18,000	468,000	1,168,551	1,168,551	1,704,900	746,296	2,451,196	2,451,196
27	61	18,000	486,000	1,274,525	1,274,525	1,704,900	746,296	2,451,196	2,451,196
28	62	18,000	504,000	1,389,565	1,389,565	1,704,900	746,296	2,451,196	2,451,196
29	63	18,000	522,000	1,514,679	1,514,679	1,704,900	746,296	2,451,196	2,451,196
30	64	18,000	540,000	1,651,050	1,651,050	1,704,900	746,296	2,451,196	2,451,196

540,000

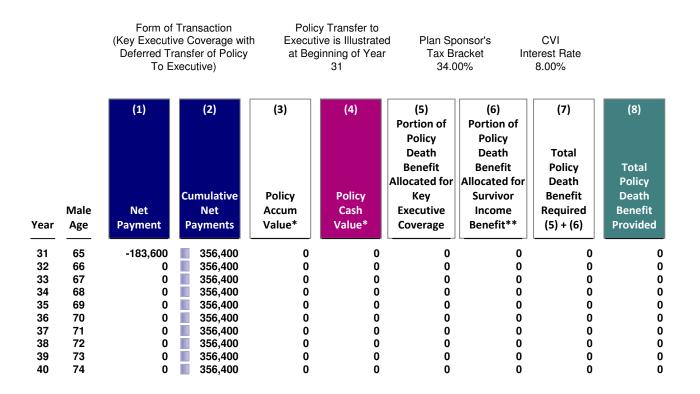
\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*Key Executive Coverage and Survivor Income Benefit are terminated at the beginning of year 31 when the policy is transferred to the executive.

#### Insured: Frank DiNicola

Plan Sponsor's Summary of Costs and Benefits

Plan Sponsor: Magnus Electronics, Inc. C Corporation



356,400

\*This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*\*Key Executive Coverage and Survivor Income Benefit are terminated at the beginning of year 31 when the policy is transferred to the executive.

#### Insured: Frank DiNicola

## Plan Sponsor's Cost Analysis

## Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction	Policy Transfer to		
(Key Executive Coverage with	Executive is Illustrated	Plan Sponsor's	CVI
Deferred Transfer of Policy	at Beginning of Year	Tax Bracket	Interest Rate
To Executive)	31	34.00%	8.00%

		(1)	(2)	(3)	(4)	(5)
				Income Tax		
			Cumulative	Savings	Net	Cumulative
	Male	Premium	Premium	from	Payment	Net
Year	Age	Payment	Payment	Transfer*	(1) - (3)	Payments
		Tayment	Tayment		(1)-(3)	T dyments
1	35	18,000	18,000	0	18,000	18,000
2	36	18,000	36,000	Ō	18,000	36,000
3	37	18,000	54,000	0	18,000	54,000
4	38	18,000	72,000	0	18,000	72,000
5	39	18,000	90,000	0	18,000	90,000
6	40	18,000	108,000	Ō	18,000	108,000
7	41	18,000	126,000	0	18,000	126,000
8	42	18,000	144,000	0	18,000	144,000
9	43	18,000	162,000	0	18,000	162,000
10	44	18,000	180,000	0	18,000	180,000
		,				
11	45	18,000	198,000	0	18,000	198,000
12	46	18,000	216,000	0	18,000	216,000
13	47	18,000	234,000	0	18,000	234,000
14	48	18,000	252,000	0	18,000	252,000
15	49	18,000	270,000	0	18,000	270,000
16	50	18,000	288,000	0	18,000	288,000
17	51	18,000	306,000	0	18,000	306,000
18	52	18,000	324,000	0	18,000	324,000
19	53	18,000	342,000	0	18,000	342,000
20	54	18,000	360,000	0	18,000	360,000
21	55	18,000	378,000	0	18,000	378,000
22	56	18,000	396,000	0	18,000	396,000
23	57	18,000	414,000	0	18,000	414,000
24	58	18,000	432,000	0	18,000	432,000
25	59	18,000	450,000	0	18,000	450,000
26	60	18,000	468,000	0	18,000	468,000
27	61	18,000	486,000	0	18,000	486,000
28	62	18,000	504,000	0	18,000	504,000
29	63	18,000	522,000	0	18,000	522,000
30	64	18,000	540,000	0	18,000	540,000
		540,000			540,000	

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 31 via a transfer of the policy to the executive. The transfer produces: 1) taxable income to the Employer to the extent its accumulation value (without regard to surrender charges) exceeds its cost basis and 2) an income tax deduction equal to the amount the executive includes in income. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".) 

#### Insured: Frank DiNicola

## Plan Sponsor's Cost Analysis

## Plan Sponsor: Magnus Electronics, Inc. C Corporation

Form of Transaction (Key Executive Coverage with Deferred Transfer of Policy To Executive)			Policy Trans Executive is III at Beginning 31	lustrated	Plan Sponsor's Tax Bracket 34.00%	CVI Interest Rate 8.00%	
Year	Male Age	(1) Premium Payment	(2) Cumulative Premium Payment	(3) Income Tax Savings from Transfer*	(4) Net Payment (1) - (3)	(5) Cumulative Net Payments	
31	65	0	0	183,600	-183,600	356,400	
32	66	0	0	0	0	356,400	
33	67	0	0	0	0	356,400	

356,400

356,400

356,400

356,400

356,400

356,400

356,400

540,000

356,400

This is an example of a "supplemental" life insurance illustration. In actual presentations, this footnote will refer you to an accompanying "basic" illustration from a specific life insurance company.

\*The key executive coverage and the survivor income benefit are presumed terminated at the beginning of year 31 via a transfer of the policy to the executive. The transfer produces: 1) taxable income to the Employer to the extent its accumulation value (without regard to surrender charges) exceeds its cost basis and 2) an income tax deduction equal to the amount the executive includes in income. (See the report entitled "Details of the Tax Consequences When the Policy is Transferred to the Executive".)

Insured: Frank DiNicola

C Corporation

Plan Sponsor: Magnus Electronics, Inc.

Plan Sponsor's Analysis of Key Executive Life Insurance Coverage

		Column (1) Growth Factor 10.00%	Column (2) Growth Factor 6.00% for 2 yrs, 10.00% Thereafter		Column (4) Growth Factor 10.00%	Column (5) Growth Factor 5.00% for 2 yrs, 10.00% Thereafter		
		(1) Annual Net	(2) Annual Net	(3) Difference	(4)	(5)	(6)	(7) Loss Due
		Sales	Sales	in	<b>a</b>	Durkson	Difference	to Death
		With	With	Annual Net	Current	Replacement	in	of Current
	Male	Current	Replacement	Sales	Executive's	Executive's	Compensation	Executive
Year	Age	Executive†	Executive†	(1) - (2)	Compensation ++	Compensation++	(4) - (5)	(3) - (6)
1	35	2,200,000	1,430,000	770,000	330,000	210,000	120,000	650,000
2	36	2,420,000	1,694,000	726,000	363,000	248,063	114,938	611,063
3	37	2,662,000	2,129,600	532,400	399,300	303,188	96,113	436,288
4	38	2,928,200	2,635,380	292,820	439,230	366,857	72,373	220,447
5	39	3,221,020	3,221,020	0	483,153	440,228	42,925	-42,925
				2,321,220			446,349	1,874,873

#### Analysis of Key Executive Coverage Required

Present Value* of Column (7) Loss	1,604,900
Cost of Signing Bonus	25,000
Cost of Relocation Package	25,000
Cost for Executive Search Firm	50,000
Portion of Policy Death Benefit Allocated for Key Executive Coverage	1,704,900
Portion of Policy Death Benefit Allocated for Survivor Income Benefit**	746,296
Total Key Executive Coverage Required	2,451,196
Key Executive Coverage Provided	2,451,196

\*Present value interest rate assumption: 8.00%

\*\*See attached Plan Sponsor's Analysis of Survivor Income Benefit

† See the report named Plan Sponsor's Analysis of Annual Net Sales.

the report named Plan Sponsor's Analysis of Executive Compensation.

# Plan Sponsor's Analysis of Annual Net Sales

Plan Sponsor: Magnus Electronics, Inc. C Corporation

		Current Executive				Replaceme		
		(1)	(2)	(3)	(4)	(5)	(6)	(7)
						Annual		Loss of
					Annual Net	Percent of	Annual Net	Annual Net
		Annual Net		Percent of	Sales	Column (4)	Sales	Sales
		Sales		Sales	Attributable	Expected	Attributable to	from Loss
		With	Column (1)	Attributable	to Current	With	Replacement	of Current
	Male	Current	<b>Growth Factor</b>	to Current	Executive	Replacement	Executive	Executive
Year	Age	Executive	10.00%	Executive	(2) x (3)	Executive	(4) x (5)	(4) - (6)
1	35	2,000,000	2,200,000	100.00%	2,200,000	65.00%	1,430,000	770,000
2	36	2,000,000	2,420,000	100.00%	2,420,000	70.00%	1,694,000	726,000
3	37	2,000,000	2,662,000	100.00%	2,662,000	80.00%	2,129,600	532,400
4	38	2,000,000	2,928,200	100.00%	2,928,200	90.00%	2,635,380	292,820
5	39	2,000,000	3,221,020	100.00%	3,221,020	100.00%	3,221,020	0

2,321,220

Insured: Frank DiNicola Plan Sponsor: Magnus Electronics, Inc.

# Plan Sponsor's Analysis of Executive Compensation

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Insured: Frank DiNicola

		Current I	Executive	Replaceme		
		(1)	(2)	(3)	(4) Column (3) Growth Factor	(5)
					5.00%	Difference
		Current	Column (1)	Replacement	for 2 yrs,	in
	Male	Executive's	Growth Factor	Executive's	10.00%	Compensation
Year	Age	Compensation	10.00%	Compensation	Thereafter	(2) - (4)
1	35	300,000	330,000	200,000	210,000	120,000
2	36	300,000	363,000	225,000	248,063	114,938
3	37	300,000	399,300	250,000	303,188	96,113
4	38	300,000	439,230	275,000	366,857	72,373
5	39	300,000	483,153	300,000	440,228	42,925
						446,349

#### For the Beneficiaries of: Frank DiNicola

Plan Sponsor's Analysis of Survivor Income Benefit

## Plan Sponsor: Magnus Electronics, Inc. C Corporation

Plan Sponso Tax Bracke 34.00%			Cost to Provide the Benefit* 746,296		Total Survivor Benefit Scheduled 1,250,000	
	Benefits and Costs			Survivor Income Account Activity		
	(1) Annual	(2) Annual		(3) Beginning of Year	(4)	(5)
Year Following Executive's	Benefit Payment to Executive's	After Tax Cost of		Balance in Survivor Benefit	Balance in Account to Accrue	Year End After Tax Accrual
Death	Survivors	Payment to Survivors		Account	(3) - (2)	of Account
1 2 3 4 5	250,000 250,000 250,000 250,000 250,000	165,000 165,000 165,000 165,000 165,000	) )	746,296 611,989 470,590 321,725 165,000	581,296 446,989 305,590 156,725 0	611,989 470,590 321,725 165,000 0

1,250,000 825,000

\*See Column (3), year 1. (Funding source is a portion of the proceeds from the Key Executive coverage.)

This table shows the escrow calculations (columns 3, 4 and 5) necessary to produce the survivor benefit shown in column (1). Rounding may cause minor math inconsistencies. Calculation formulae are:

Column (2) = column (1) times (1-(tax bracket/100))

Column (4) = column (3) minus column (2)

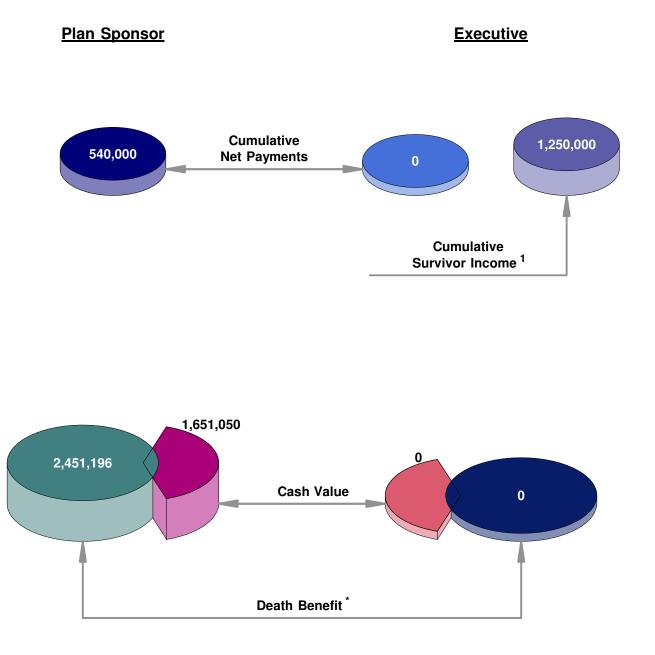
Column (5) = column (4) plus the after tax interest credit

# Executive Trifecta® Using Cash Value Insurance (CVI)

## Presented By: [Licensed User's name appears here]

# A Look at Year 30

Plan Sponsor: Magnus Electronics, Inc. C Corporation



\* Employer's Death Benefit includes an amount allocated for funding the survivor income benefit for the executive's beneficiaries.

Insured: Frank DiNicola

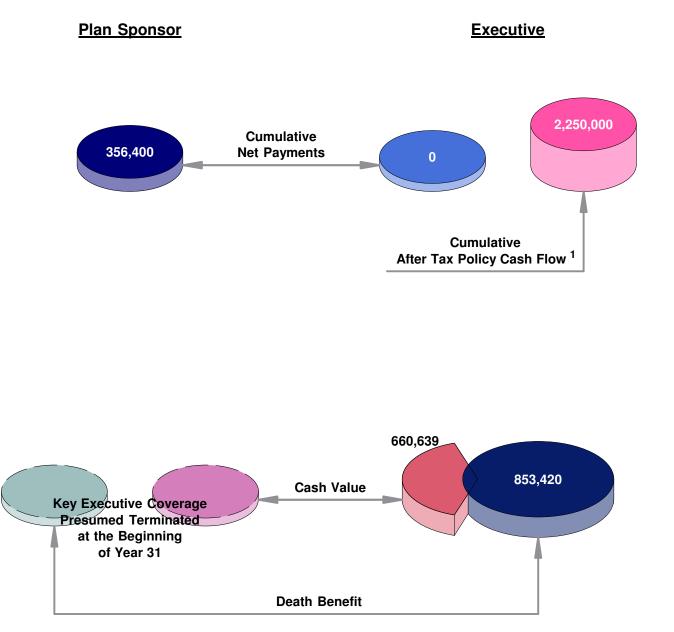
# Executive Trifecta® Using Cash Value Insurance (CVI)

## Presented By: [Licensed User's name appears here]

# A Look at Year 40

Plan Sponsor: Magnus Electronics, Inc. C Corporation

Insured: Frank DiNicola



<sup>&</sup>lt;sup>1</sup> For Retirement Income.

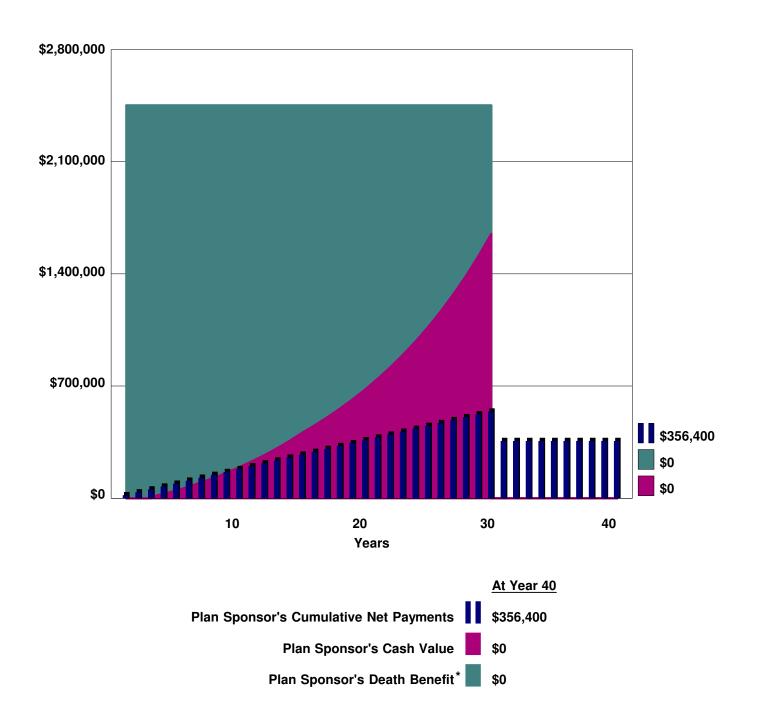
# Executive Trifecta® Using Cash Value Insurance (CVI)

Presented By: [Licensed User's name appears here]

Insured: Frank DiNicola

# Plan Sponsor's 40 Year Analysis

Plan Sponsor: Magnus Electronics, Inc. C Corporation



\* Plan Sponsor's Death Benefit includes an amount allocated for funding the survivor income benefit for the executive's beneficiaries.

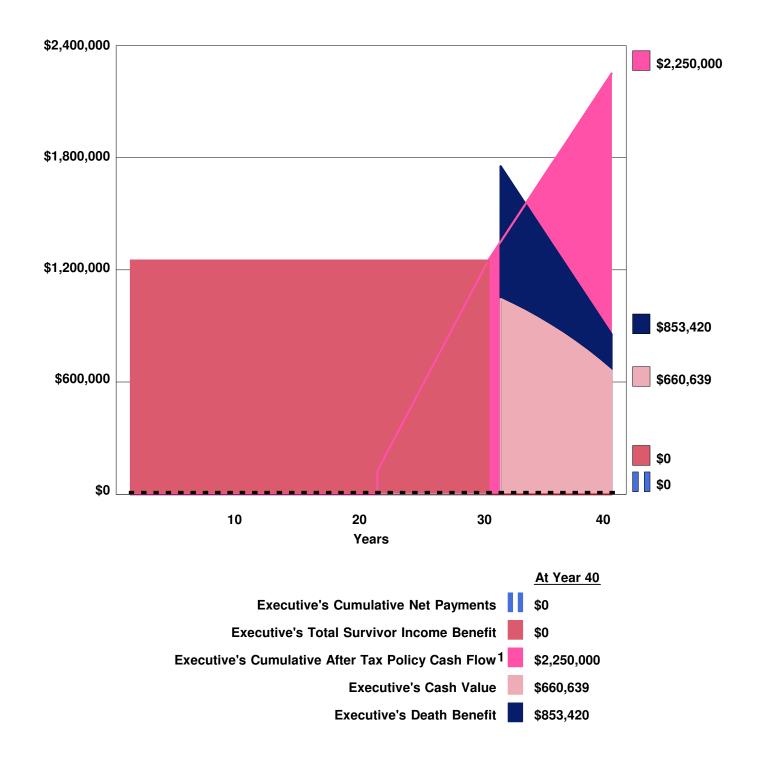
# Executive Trifecta<sup>®</sup> Using Cash Value Insurance (CVI)

Presented By: [Licensed User's name appears here]

Insured: Frank DiNicola

## Executive's 40 Year Analysis

Plan Sponsor: Magnus Electronics, Inc. C Corporation



<sup>1</sup> For Retirement Income.

Supplemental Report

## **Important Note**

This material is for educational purposes only. In all cases, the approval of a client's legal and tax advisers must be secured regarding the implementation or modification of any planning technique as well as the applicability and consequences of new cases, rulings, or legislation upon existing or impending plans.